



Congregational Survey

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The purpose of this survey is to assist the Pastoral Call Committee in creating a current profile of our congregation. If you have any questions or would like to discuss any part of this survey, please contact a committee member:

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HGLC Values and Mission

Four Core Values of the NALC:

Christ Centered	Traditionally Grounded
Mission Driven	Congregationally Focused

Holy Ghost Lutheran Church's Mission is Christ's Great Co-Mission spoken by our Savior in Matthew 28: "Go therefore and make disciples of all nations baptizing them in the name of the Father, Son, and Holy Spirit; teaching them obey everything that I have commanded you; and remember, I am with you always, even till the end of time."

We are called to Save the Lost and Strengthen the Saved and we seek to faithfully carry this out by "Being and Making Disciples in Jesus' Name!" Spiritually healthy disciple behavior includes but is not limited to:

G= Going to God in Prayer Daily!

R= Reading God's Word Daily!

A= Attending Worship Regularly!

C= Connecting in a Study or Small Group!

E= Engaging in Service at Church & in the Community!

D= Dedicating Self to the Tithe & Beyond!

1. How has our ministry been going? What is our current reality? Be honest about strengths and growth areas.

2. The mission of HGLC is: To save the lost and strengthen the saved by "being and making disciples in Jesus' name!" How do you see that HGLC is accomplishing this mission?

3. How do we handle conflict/tension in our congregation? Which of the following best describes our congregation? Please choose one.

- We respect and listen to each other and work things through without generating divisiveness.
- We try to listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides
- Conflict hurts our sense of unity, but we tend not to talk about it.
- Painful experience with conflict has been present, but it has been worked through, and we have learned from the experience.
- We have had some painful experiences with conflict, and they linger in the background.
- Open conflict is present, and we need a minister who can help us deal with it.

4. How might our congregation prepare for the coming of our next pastor?

5. The NALC is committed to moving away from an institutional understanding of the Church, to the biblical commission to be a community of followers of Jesus who focus on being disciples and making disciples. Which best describes your understanding of this movement?

- Totally unaware
- Have heard about it
- Have been involved personally
- Some in the congregation are involved, some aren't
- Congregation understands, is on-board and involved

6. What steps are needed to inform/involve the congregation in this Great Commission (being and making disciples) movement in the NALC?

7. The Call Committee has identified 10 core qualities in a pastor. Please choose the five qualities you feel are most important in a pastor at HGLC. Feel free to add your thoughts under "Other".

- strong biblical preacher
- serves with humility
- innovative
- connects and communicates with a multi-generational congregation
- reaches out to the community
- team player
- flexible
- embraces technology for the sake of mission
- rooted in the Word of God and in prayer
- inspires "Being and Making Disciples"
- Other: _____

Thank you for your input. Please continue to pray for God's guidance and support through the call process!